**BDABar Mini-Pupillage Scheme Equity & Diversity Monitoring Form**

## Monitoring the diversity of our applicants is an essential part of Bringing [Dis]Ability to the Bar’s commitment to Equality and Diversity. We would appreciate it if you can complete this form anonymously and return it to us by emailing [mini-pupillage@bdabar.org](mailto:mini-pupillage@bdabar.org). The data provided within this form will be kept confidential and will not be made available to mentors, or for any purpose other than monitoring and statistical reporting (which will be done anonymously) and for identifying reasonable adjustments that need to be made in case of disability. Please mark the answer that best describes you by using an ‘X’.

**What is your date of birth?**

| **Day** | **Month** | **Year** |
| --- | --- | --- |
|  |  |  |

## 

**What is your gender?**

| **Woman** |  |
| --- | --- |
| **Man** |  |
| **Non-binary** |  |
| **Use my own term** |  |
| **Prefer not to say** |  |

**Do you identify as being trans / having trans history?**

| **Yes** |  |
| --- | --- |
| **No** |  |
| **Prefer not to say** |  |

**Do you identify as disabled?**

*Definition of disability under the Equality Act 2010: You’re disabled under the Equality Act 2010 if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.*[[1]](#footnote-0)

| **Yes** |  |
| --- | --- |
| **No** |  |
| **Prefer not to say** |  |

**If you have answered yes to the previous question, are your day-to-day activities limited because of your disability? Please consider this question as when you do not have support in place.**

| **Yes, limited a lot.** |  |
| --- | --- |
| **Yes, limited a little.** |  |
| **No** |  |
| **Prefer not to say** |  |

**Please use the space below to outline what access adjustments you need in place.**

|  |
| --- |

**What is your ethnic group?**

***Asian / Asian British***

| **Bangladeshi** |  |
| --- | --- |
| **Chinese** |  |
| **Indian** |  |
| **Pakistani** |  |
| **Any other Asian background (please specify)** |  |

***Black / African / Caribbean / Black British***

| **African** |  |
| --- | --- |
| **Caribbean** |  |
| **Any other Black Caribbean / Black British (please specify)** |  |

***Mixed / multiple ethnic groups***

| **White and Asian** |  |
| --- | --- |
| **White and Black African** |  |
| **White and Black Caribbean** |  |
| **White and Chinese** |  |
| **Any other Mixed / multiple ethnic background (please specify)** |  |

***White***

| **British / English / Welsh / Northern Irish / Scottish** |  |
| --- | --- |
| **Irish** |  |
| **Gypsy or Irish Traveller** |  |
| **Any other White background (please specify)** |  |

***Other ethnic group***

| **Arab** |  |
| --- | --- |
| **Any other ethnic group (please specify)** |  |

***Prefer not to say***

| **Prefer not to say** |  |
| --- | --- |

**What is your religion or belief?**

| **No religion or belief** |  |
| --- | --- |
| **Buddhist** |  |
| **Christian (all denominations)** |  |
| **Hindu** |  |
| **Jewish** |  |
| **Muslim** |  |
| **Sikh** |  |
| **Any other religion (please specify)** |  |
| **Prefer not to say** |  |

## 

**What is your sexual orientation? (Please select all the applicable answers)**

| **Asexual** |  |
| --- | --- |
| **Bisexual** |  |
| **Gay** |  |
| **Lesbian** |  |
| **Heterosexual/straight** |  |
| **Use my own term** |  |
| **Prefer not to say** |  |

**If you went to university (to study an undergraduate/level 4 course or higher, eg foundation degree, BA, BSc, MA, PgDip, PhD etc), were you part of the first generation of your family to do so?**

| **Yes** |  |
| --- | --- |
| **No** |  |
| **Did not attend University** |  |
| **Prefer not to say** |  |

**Did you mainly attend a state or fee-paying school between the ages of 11 – 18?**

| **UK State School** |  |
| --- | --- |
| **UK State Partially Selective School** |  |
| **UK Independent/Fee-paying school** |  |
| **Attended school outside the UK** |  |
| **Prefer not to say** |  |

**Are you a primary carer for a child or children under 18?**

| **Yes** |  |
| --- | --- |
| **No** |  |
| **Prefer not to say** |  |

**Do you look after, or give any help or support to family members, friends, neighbours or others? (Do not count anything you do as part of your paid employment)**

| **No** |  |
| --- | --- |
| **Yes, 1 – 19 hours a week** |  |
| **Yes, 20 – 49 hours a week** |  |
| **Yes, 50 or more hours a week** |  |
| **Prefer not to say** |  |

***This information will be only be used by Bringing [Dis]Ability to the Bar for monitoring purposes and will be treated as confidential. Thank you.***

***For further inquiries, please email*** [***mentorship@bdabar.org***](mailto:mentorship@bdabar.org)

1. <https://www.gov.uk/definition-of-disability-under-equality-act-2010#:~:text=You're%20disabled%20under%20the,to%20do%20normal%20daily%20activities>. [↑](#footnote-ref-0)